

UNITARIAN SOCIETY OF NEW HAVEN
MINUTES OF THE CONGREGATIONAL MEETING
June 2, 2019
Approved June 13, 2019

Attendance: 157

Quorum requires 36 members.

P. Myers called the Meeting to order at 11:22pm and P. Miller recorded the minutes.

Count for quorum:

J. Faber, B. Pace, M. Ariori, and C. Cheney counted 157 members present for a quorum.

D. Gelperin handled the microphone for use by the congregation members.

Reading of the covenant – Covenantal Relations Committee:

P. Trotta, chair of the Covenantal Relations Committee, read the USNH Covenant.

Approval of previous Congregational minutes for:

11/11/18 included a MT report and introduction of the kitchen project

12/2/18 approved the Kitchen Promise

2/10/19 approved new positions for Al Bosch and Craig Machado

3/31/19 approved CONECT

MOTION by D. Gelperin, to approve the minutes of 4 previous congregational meetings: **SECONDED by P. Trotta;**

PASSED; 152 approved, 0 opposed, 2 abstentions.

Presentation and vote on the recommendations for Board of Trustees and Committees from the Nominating Committee

R. Camm presented the 2019-2020 slate of candidates for office, which is attached at the end of the minutes.

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<i>Nominee</i>	<i>Office</i>	<i>Term</i>
Al Bosch	President	2019-2020
Nancy Apfel	Vice President	2019-2020
Becky Friedkin	Clerk	2019-2021
Bernice Marie-Daly	Trustee	2019-2022
Emily McCave	Trustee	2019-2022
Carol Anastasio	Nominating Committee	2019-2022
Lurline deVos	Nominating Committee	2019-2022
Siobhan Pokorney	Nominating Committee	2019-2021
Maggie Goodwin	Nominating Committee	2019-2020
Greg Seaman	Endowment	2019-2022
Fred Morrison	Endowment	2019-2022
Edwin (Van) Selden	Endowment	2019-2020

Are we voting for one person for each slot? Yes, we have one opening per candidate.

P. Perkins: Voting for the slate will save time.

L. Barrett: Why do we have a nominating committee if we need to vote on individuals?

S. Meredith: We need to ask for nominations from the floor.

MOTION by D. Pascale, to vote on the slate as presented instead of voting for one position at a time. **SECONDED by P. Perkins;**
PASSED; 159 approved, 1 opposed, 5 abstentions.

MOTION by D. Pascale, to approve the slate as presented. **SECONDED by P. Perkins;**
PASSED; 155 approved, 0 opposed, 4 abstention.

Budget presentation and vote – Management Team

D. Stagg presented the proposed budget. The budget documents are attached at the end of the minutes. The operating budget shows the budgeted amounts and actual amounts for the last two years, 2016-17 and 2017-18, the current fiscal

year, budgeted and actual to the end of April as an amount, and as a percentage of the budgeted amount. The blue column shows the proposed budget for next year.

Projected pledge income is a best estimate. Pledges continue to come in. Endowment and Legacies has been asked to contribute 3% instead of the usual 2%. Total projected income is just over \$600,000.

CONNECT has limited the increase in our electricity costs. The UUA contribution has been reduced. The amount requested has increased but funds are not available. Additional expenses include the ministerial search and the need to cover the interim minister expenses.

The Social Justice budget has increased but the reduction partially offsets CONNECT dues. Task force allocations are determined by the Social Justice Network.

We have a deficit of \$25,207. The pie chart on the fourth page of the budget shows the allocation of the money we had in the bank after we closed the previous fiscal year and started the current one. Temporary restricted funds will be used to reduce the deficit. The ministerial search committee will use \$10,000 of the unrestricted funds. Details are shown above the pie chart.

Full funding of the UUA would require an additional \$12,000. Two positions that the personnel committee favored, a pastoral care coordinator and a publications coordinator have been dropped. The cost of these positions are shown above the pie chart.

J. Trimble Shapiro: Do we need a congregational vote to take money from restricted funds? D. Stagg: This was done at the MT's discretion.

B. Eitzer: Will the ministerial search line be increased by the amount from restricted funds? D. Stagg: The referenced line accounts for the source of the funds.

M. Losee: What is the status of pledges, where are we now? D. Stagg: We are just over \$440,000.

L. Barrett: Why was the Social Justice Council budget reduced by \$2000? D. Stagg: This is to help to pay for CONECT. L. deVos: Part of the reductions is to recognize the overlap of CONECT and Social Justice task forces. The network agreed to do a \$2500 fundraiser.

S. Connolly reminded the congregation that we need to receive all pledges.

A. Sommer requested details on the Social Justice Council budget. D. Stagg: The breakdown of this budget has not yet been determined.

MOTION by J. Watson, to approve the budget as presented. **SECONDED by B.Pace;**
PASSED; 157 approved, 1 opposed, 2 abstentions

The Capital budget was presented by D. Stagg. We plan to repair the stucco on the building. We had a proposal to recoat the entire building, but a simpler project is all that is needed. We are waiting for updated estimates. We propose putting a sound absorbing underlayment in the Minister's office to dampen sounds coming from the daycare immediately underneath. We have an estimate to make one bathroom handicapped accessible. Additional estimates are needed. Other items are listed on the Capital Budget handout. The total project costs are about \$28,000.

J. Copes: What would happen to chairs that are replaced? Can they be sold or given away? D. Stagg: The kitchen renovation will eliminate some space that we use for storage. J. Tremble Shapiro: Where would folding chairs be stored in a way that renters would be happy?

T. Harden: Can more items be added to the wish list? D. Stagg: Building and Grounds is happy to add suggestions. We need soundproofing in the bathroom next to the children's chapel.

M. DeMuis: The new chairs are comfortable but there are concerns about durability of the chairs.

A. Sommer: Who is on B&G? D. Stagg: M. DeMuis and J. Kyle are the new B&G chairs.

S. Godshall: The chairs are more of an investment than a purchase. Four rentals would cover the cost of the purchase.

B. Levison: Installing a camera for the front door should be the top priority.

C. Stockton: Why should the chairs be replaced? D. Stagg: They are too wide to put 8 chairs around a table in the social hall.

P. Naylor: Are there options for front door security that would not require a camera?

MOTION by G. Feeley, to call the question SECONDED by P. Perkins; PASSED; approved without tabulating votes

MOTION by P. Trotta, to approve the capital budget, SECONDED by N. Apfel; PASSED; 143 approved, 1 opposed, 0 abstentions

Kitchen update and vote – Management Team

D. Stagg provided the update. The contract has been signed and work should be completed by the end of August. We need to add funds to cover the cost of the pull-down window, painting the social hall, and moving an electrical panel. If the electrical panel is not moved, that would mean no counter or cabinet in the planned location. It was decided to have the electrical panel open on the lobby side. This requires an additional \$12,000. We are requesting approval of a total of \$137,000 for the project. We can use gift and donations funds if needed.

K. Garner: How much has been raised for the kitchen project? D. Stagg: \$115,000 has been raised to date.

A. Cunningham: We should raise the funds. This won't be done later if we put it off.

J. Stoehr: We should proceed with the proposal.

L. Smith: Two people have already increased their donations for the kitchen project.

S. Foreman: Doing it right the first time will save money.

P. Trotta moved to call the question. A vote was not taken.

C. Stockton: Is there a plan to meet kitchen needs during the renovation?

MOTION by J. Watson, *the congregation of USNH approves the expenditure of funds with an upper financial limit of \$12,000, additional to those approved by the congregation in September 2018, for completion of the kitchen project.*

SECONDED by P. Perkins;

PASSED; 140 approved, 0 opposed, 3 abstention3

Adjournment:

MOTION by S. Tworkowski, to adjourn the meeting. **SECONDED by M Losee;**

PASSED unanimously.

The Congregational Meeting adjourned at 12:24 pm.

Submitted: P. Miller, Clerk

Attachments:

Complete Officers slate 2019-20

2019-20 Operating Budget proposal

2019-20 Capital Budget proposal

Slate of Candidates recommended by the Nominating Committee.
(Nominees are italicized) To be voted on at the 2019 Annual
 Congregational Meeting on June 2. * Denotes filling a term that
 became vacant.

NAME	POSITION	TERM
BOARD OF TRUSTEES		
OFFICERS:		
Linda Mehta	Treasurer	2018-2020
TRUSTEES:		
Pat Trotta	Trustee	2017-2020
Jeannette Faber	Trustee	2017-2020
Craig Machado	Trustee	2018-2021
OTHER:		
Peggy Myers	Past President	2019-2020
NOMINEES:		
Al Bosch	President	2019-2020
Nancy Apfel	Vice President	2019-2020
Becky Friedkin	Clerk	2019-2021
Bernice Marie-Daly	Trustee	2019-2022
Emily McCave	Trustee	2019-2022

NOMINATING COMMITTEE

MEMBERS:		
Robb Camm	Nominating	2017-2020
Jim Peters	Nominating	2018-2021
TBD	Nominating/BoT Liaison	2019-2020
NOMINEES:		
Carol Anastasio	Nominating	2019-2022
Lurline deVos	Nominating	2019-2022
Siobhan Pokorney *	Nominating	2019-2021
Maggie Goodwin *	Nominating	2019-2020

ENDOWMENT AND LEGACIES COMMITTEE

MEMBERS:		
Michael Chlorite	Endowment	2017-2020
John Watson (2nd term)	Endowment	2018-2021
Vicki Seitz	Endowment	2017-2020
NOMINEES:		
Greg Seaman	Endowment	2019-2022
Fred Morrison	Endowment	2019-2022
Edwin (Van) Selden *	Endowment	2019-2020

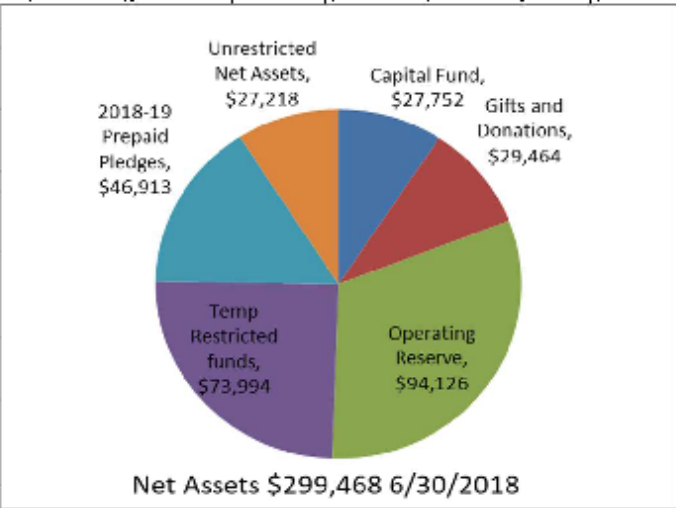
2019-20 Operating Budget proposal

	Draft Operating Budget for 2019-20 Version 2.14 Congregation	2016-17 Budget	2016-2017 Actual	2017-18 Budget	2017-18 Actual	2018-19 budget	4/30/2019 Actual	% of Budget	2019-20 Budget	Comments.	
	INCOME										
1	4000 Pledges	465,000.00	448,594.93	461,742.00	472,653.98	445,000.00	375,937.83	84.5%	458,000.00	Best estimate, Stewardship, Finance and MT	1
2	4100 Collection Plate	25,000.00	25,264.25	25,000.00	23,540.30	25,000.00	19,886.33	79.5%	22,500.00	Last 3 years less 10%	2
3	4200 Coffee and Flower donations	2,000.00	1,961.42	0.00	1,259.67	1,500.00	1,015.62	67.7%	1,500.00	\$1,250 is flower donations	3
4	4300 Rentals										
4	4310 Regular Tenant	58,000.00	57,781.00	58,000.00	57,781.00	58,000.00	48,105.00	82.9%	60,216.00	From Finance Committee	4
5	4320 Incidental	6,000.00	9,303.00	8,000.00	8,505.00	7,000.00	7,050.00	100.7%	7,000.00	From Finance Committee	5
6	4400 RE Income	900.00	170.00	0.00	250.00	500.00	660.00	132.0%	500.00	same as last	6
7	4500 Fundraising	16,000.00	16,689.37	21,500.00	19,971.11	18,000.00	13,639.94	75.8%	16,000.00	Reduce somewhat	7
8	BLUU fundraising					3,500.00	3,552.00	101.5%	—	2018-9 Activity only	8
9	CONNECT Fundraising								2,500.00	Partial Support	9
10	4600 Interest	1,500.00	630.01	500.00	780.64	1,700.00	1,808.04	106.4%	5,200.00	Short term investments (CDs)	10
11	4800 Miscellaneous Gain/Loss			1,500.00	-263.88	0.00	-1,467.40		0.00	Profit/Loss from sales of stock	11
12	4900 Endowment contribution (2%)	17,461.00	17,461.00	27,000.00	27,289.50	23,827.50	23,827.50	100.0%	30,615.66	Increase to 3% for this year	12
13	Total Income	606,861.00	592,854.98	618,242.00	626,767.32	594,027.50	504,014.86	84.8%	604,031.66	Total Income	13
	EXPENSES										
14	Facility										
15	5100 Facility										
16	5110 Utilities	31,000.00	23,754.93	27,000.00	25,255.16	25,000.00	22,598.82	90.4%	25,500.00	water 15%, gas 25%, electricity 60% plus cost increase (including ~\$1600 in savings)	16
17	5120 Maintenance and Repair	9,200.00	7,138.74	9,200.00	7,995.51	7,000.00	9,297.36	132.8%	9,000.00	HVAC 10% Elevator maint 13% cleaning 20%, waste removal 40%, hvac contracts 2%, elevator 10%, pest control 10%	17
18	5130 Property management	8,000.00	9,396.88	9,000.00	8,837.30	10,000.00	10,507.89	105.1%	10,000.00		18
19	5140 Custodial Supplies	3,500.00	2,665.90	2,700.00	3,055.43	2,700.00	2,131.44	78.9%	2,700.00		19
20	5150 Landscape	11,000.00	9,506.78	10,000.00	10,553.50	11,000.00	9,880.64	89.8%	12,000.00	Mostly snow removal	20
21	5160 Security/Alarm system	3,260.00	3,571.84	3,000.00	2,948.76	3,000.00	4,469.51	149.0%	4,000.00	Increased costs	21
22	Facility total	65,960.00	56,035.07	60,900.00	58,645.66	58,700.00	58,885.66	100.3%	63,200.00	Generally increased costs	22
23	Communication, Media										
24	5210 Office Supplies (copier paper, supplies)	1,500.00	1,431.74	2,000.00	1,680.09	2,000.00	1,282.77	64.1%	1,700.00	Based on previous 12 months	24
25	5220 Postage	700.00	791.48	1,000.00	630.75	1,000.00	347.20	34.7%	800.00	Based on previous 12 months	25
26	5230 Office service contracts (copier, Poland Spring)	7,000.00	8,571.88	10,000.00	8,620.49	10,000.00	7,306.23	73.1%	9,000.00	Based on previous 12 months	26
27	5240 Cable service: internet, phone, TV, wi-fi	3,400.00	3,642.24	3,500.00	4,042.69	4,000.00	3,058.34	76.5%	4,000.00		27
28	5250 Office contingency	400.00	295.21	300.00	0.00	0.00	0.00	0.0%	0.00	Removed	28
28	5260 Tech: hosting, software, licensing	1,500.00	2,611.00	1,800.00	2,308.83	1,800.00	1,345.99	74.8%	2,000.00	LogMeIn remote access increase	28
29	Communication total	14,500.00	17,343.55	18,600.00	17,282.85	18,800.00	13,340.53	71.0%	17,500.00	Some savings here	29
30	Committee Support/Member Services										
31	5310 Membership Committee	1,000.00	982.16	1,000.00	879.49	1,000.00	739.10	73.9%	1,000.00		31
32	5320 Covenantal Relations Committee	2,000.00	1,780.03	1,500.00	1,000.00	1,500.00	0.00	0.0%	750.00	Have temporary restricted fund of \$686	32
33	5330 Sunday Morning Team	2,000.00	1,702.03	1,800.00	1,844.55	1,800.00	1,719.58	95.5%	1,500.00	Reduced need for supplies to due kitchen renovation during summer	33
34	5340 Stewardship/Canvass	2,000.00	1,637.82	1,800.00	1,072.72	1,800.00	922.12	51.2%	1,500.00		34
35	5350 Endowment & Legacies	2,000.00	1,250.75	1,500.00	1,842.30	2,000.00	1,007.00	50.4%	2,000.00		35
36	5360 Small Groups	300.00		150.00	0.00	150.00	0.00	0.0%	150.00		36
37	5370 Library/Archives	245.00	210.89	200.00	131.50	200.00	56.11	28.1%	200.00		37
	Search Committee								10,000.00	Allocation for MSC Search Committee	
38	5380 Lay Ministry Team	200.00	200.00	200.00	0.00	200.00	148.00	74.0%	200.00		38

	Draft Operating Budget for 2019-20 Version 2.14 Congregation	2016-17 Budget	2016-2017 Actual	2017-18 Budget	2017-18 Actual	2018-19 budget	4/30/2019 Actual	% of Budget	2019-20 Budget	Comments.	
39	Committee/Member Services total	9,745.00	7,763.68	8,150.00	6,770.56	8,650.00	4,591.91	53.1%	17,300.00		39
40	5400 Denominational Affairs										40
41	5410 UUA Program Fund 2018-19 request now based on total income	17,760.00	17,760.00	19,560.00	19,560.00	14,702.50	14,702.50		17,800.80	60% of projected full 2019-20 request of \$29,668	41
42	5420 New England Region (\$22/mem)	6,512.00	6,512.00	7,172.00	7,172.00	0.00	0.00			Included in amount above	42
43	Denom. Affairs total	24,272.00	24,272.00	26,732.00	26,732.00	14,702.50	14,702.50	100.0%	17,800.80		43
44	5500 Finance										44
45	5510 Mortgage	85,100.00	82,869.61	85,234.00	84,931.07	38,813.60	31,429.10	81.0%	37,714.92	Payback of \$440,000 loan to Endowment.	45
46	5520 Insurance	7,900.00	7,790.00	7,900.00	7,791.00	7,900.00	7,253.00	91.8%	7,900.00		46
47	5530 Accountant's Review	4,350.00	3,500.00	3,500.00	3,600.00	3,600.00	3,700.00	102.8%	3,700.00		47
48	5540 EFT (VANCO) Fees	270.00	526.47	270.00	432.50	400.00	215.95	54.0%	400.00	Increased usage, increased fees. If USNH continues to pay for fees, this may go up.	48
49	5550 Roof loan interest	600.00	600.00	0.00	900.00	0.00		0.0%	---	Roof Loans repaid 12/31/2017	49
49	5560 Bank fees		-138.83		96.02	200.00		68.98	0.00	no mortgage fees	49
50	5570 Paypal Fees (~3.0% of contrib using paypal)	600.00	524.60	500.00	511.95	600.00	480.19	80.0%	500.00	If USNH continues to pay for fees, this may go up. If account is updated so donor picks up fees, this will go down. Proposal - fees for pledges (USNH absorbs), fees for fundraising activities (donor absorbs).	50
51	5570 CT Sales Tax	250.00	133.35	250.00	285.82	250.00	193.00	77.2%	250.00		51
52	5580 Merrill Edge sales commission	0.00	35.37	50.00	28.69	50.00	91.39	182.8%	100.00	Fees associated with stock donations	52
53	5500 Financial Affairs - Other					0.00	55.00	0.0%			53
53	Finance total	99,070.00	95,840.57	97,704.00	98,577.05	51,813.60	43,486.61	83.9%	50,584.92	No plan for borrowing for Dryvit	53
54	5600 Personnel										54
55	5610 Salaries (Minister, DLRE, Administrator, Directors of Music, Associate Director of Music)	249,370.00	239,085.27	243,640.00	241,164.66	249,010.80	207,509.00	83.3%	255,512.35	1.8% COLA for employees with more than 1 year service	55
56	5620 Hourly Wages (Sexton, Membership Coordinator, Hospitality Coordinator, Child Care)	27,110.00	31,799.89	35,346.00	34,626.40	43,704.29	31,991.01	73.2%	42,093.63	1.8% COLA	56
57	5625 Contractor (Bookkeeping Services)	12,000.00	11,456.25	12,000.00	12,093.75	14,250.00	11,875.00	83.3%	14,250.00		57
58	5630 Medical Insurance (Minister, DLRE, Administrator, Sexton)	24,247.00	22,978.87	26,659.00	23,781.47	24,970.49	21,194.82	84.9%	38,818.50	10% Increase midway through year + Interim Minister	58
59	5640 Other Insurance (dental, disability, workers comp, life)	7,366.00	7,138.84	8,149.00	7,724.60	8,460.69	7,149.90	84.5%	8,594.22		59
60	5650 Federal Insurance Contributions Act (FICA) Tax	20,878.00	19,178.55	21,342.00	20,206.32	22,392.70	17,248.95	77.0%	22,766.86	7.65% of salary total	60
61	5660 Pensions (Minister, DLRE, Administrator, Sexton)	21,352.00	21,855.84	22,898.00	22,622.15	23,405.20	19,573.93	83.6%	24,028.43	10% of eligible salaries	61
62	5670 Payroll service, admin fees, etc	3,000.00	2,601.28	3,000.00	2,766.28	3,200.00	2,129.45	66.5%	3,200.00		62
63	5680 Professional Expense Accounts (Minister, DLRE, Administrator, Director of Music)	13,600.00	12,585.51	13,700.00	11,730.11	13,700.00	8,397.34	61.3%	15,365.00	Taken from Personnel 2019-2020 Proposal	63
64	Personnel total	378,923.00	368,680.30	386,734.00	376,715.74	403,094.18	327,069.40	81.1%	424,628.99	Substantial increase this year	64
65	5700 Trustees Research and Development	3,000.00	275.00	500.00	582.81	1,500.00	1,352.32	90.2%	1,500.00		65

	Draft Operating Budget for 2019-20 Version 2.14 Congregation	2016-17 Budget	2016-2017 Actual	2017-18 Budget	2017-18 Actual	2018-19 budget	4/30/2019 Actual	% of Budget	2019-20 Budget	Comments.	
66											66
67	5710 Management Team Discretionary Fund	3,000.00	1,951.99	1,000.00	200.00	1,000.00	2,977.23	297.7%	1,000.00	(\$2277 was Stewardship Consultant expense)	67
68	6100 Music										68
69	6100 Music Dir-Training, Conference	0.00							—		69
70	6110 Paid Instrumentalists	1,000.00	550.00	1,150.00	0.00	1,150.00	800.00	69.6%	500.00	Propose to use Music Fund for balance	70
71	6120 Accompanist for memorials	300.00	150.00			0.00	0.00	0.0%	—		71
72	6130 Sheet Music/Library	800.00	486.43	500.00	1,940.79	500.00	314.21	62.8%	500.00		72
73	6140 Piano Tuning/Repair	750.00	1,281.00	700.00	375.00	700.00	900.00	128.6%	700.00		73
74	6150 Dues, Tapes, Misc	200.00	81.00	100.00	50.00	100.00	0.00	0.0%	100.00		74
75	Music total	3,050.00	2,548.43	2,450.00	2,365.79	2,450.00	2,014.21	82.2%	1,800.00		75
76	6200 Religious Education										76
77	6201 Adult RE	1,300.00	1,088.27	1,300.00	1,132.21	1,300.00	597.47	46.0%	1,200.00		77
78	6202 CYRE discretionary fund	500.00	302.97	400.00	422.04	400.00	286.37	71.6%	400.00		78
79	6203 Teacher Training & Support	300.00	300.00	300.00	337.69	300.00	300.00	100.0%	300.00		79
80	6204 Curriculum, supplies, equipment	1,200.00	897.30	1,200.00	1,011.48	1,200.00	779.65	65.0%	1,200.00		80
81	6205 YRUU Support	800.00	580.10	700.00	429.87	700.00	374.43	53.5%	700.00		81
82	6206 Family Multigenerational Activities	750.00	537.86	500.00	392.03	500.00	238.34	47.7%	500.00		82
83	6207 Teacher/volunteer background checks	300.00	0.00	150.00	36.00	150.00	173.00	115.3%	200.00		83
84	6208 OWL Teacher Training	1,500.00	1,501.15	500.00	400.00	500.00	504.67	100.9%	500.00		84
85	6209 Affirmations Class Expense	1,500.00	1,500.00	1,500.00	1,500.00	1,800.00	1,865.13	103.6%	1,800.00		85
86	Religious Education total	8,150.00	6,707.65	6,550.00	5,661.32	6,850.00	5,119.06	74.7%	6,800.00		86
87	6300 Social Justice									Allocation (other than CONECT determined by SJ Network)	87
88	6301 Abraham's Tent/Columbus House (HEART)	600.00	569.04	450.00	449.97	500.00	666.66	133.3%			88
89	6302 Anti-Racism TF	700.00	700.00	400.00	526.94	400.00	400.00	100.0%			89
90	6303 Peace TF	650.00	650.00	650.00	650.00	500.00	490.59	98.1%			90
91	6304 Kids' Service Team TF	1,000.00	1,000.35	1,000.00	1,017.29	1,100.00	785.63	71.4%			91
92	6305 Immigration and Refugee TF	1,450.00	1,387.37	1,300.00	1,353.59	1,400.00	778.80	55.6%			92
93	6306 Green Sanctuary TF	200.00	141.47	280.00	190.00	635.00	362.19	57.0%			93
94	6307 Preventing Gun Violence TF	600.00	516.52	400.00	227.05	365.00	0.00	0.0%			94
95	6308 Waverly/USNH Partnership TF	9,500.00	9,499.62	9,000.00	8,990.00	10,000.00	7,797.97	78.0%			95
96	6309 UU-UNO TF (Dues)	400.00	0.00	570.00	123.29	250.00	85.00	34.0%			96
97	6310 UUSC TF (Dues)	600.00	598.47	350.00	350.00	350.00	350.00	100.0%			97
98	6311 Social Justice Council Reserve	300.00	300.00	650.00	447.09	500.00	0.00	0.0%			98
99	6312 Mental Health Awareness			400.00	420.90	500.00	175.03	35.0%			99
100	6300 Social Justice Programs - Other		237.16	550.00	550.00	500.00	1,100.00	220.0%			100
101	6313 CONECT					1,000.00	1,000.00	100.0%	7,000.00		101
102	Social Justice total	16,000.00	15,600.00	16,000.00	15,296.12	18,000.00	13,991.87	77.7%	22,000.00	Excluding CONECT SJ is down \$2,000	102
103	BLUU Support					3,500.00	3,552.00	101.5%	—	2018-2019 only	103
104	6400 Worship										104
105	6410 Speakers	2,400.00	1,481.00	2,000.00	1,504.00	1,500.00	1,199.25	80.0%	1,500.00		105
106	6420 Sanctuary supplies	400.00	45.34	400.00	393.30	400.00	55.98	14.0%	400.00		106
107	6430 Sunday Flowers	1,500.00	2,105.65	1,000.00	1,746.70	1,500.00	1,202.26	80.2%	1,950.00		107
108	6400 Worship - Other		516.96				150.00		100.00	Seder expense	108

	Draft Operating Budget for 2019-20 Version 2.14 Congregation	2016-17 Budget	2016-2017 Actual	2017-18 Budget	2017-18 Actual	2018-19 budget	4/30/2019 Actual	% of Budget	2019-20 Budget	Comments.
109	Worship total	4,300.00	4,148.95	3,400.00	3,644.00	3,400.00	2,607.49	76.7%	3,950.00	
110	Capital Fund Contribution					1,567.22	0.00	0.0%	1,194.62	Calculated to produce deficit equal to funds below
111	Total Expenses	630,170.00	601,167.19	628,720.00	612,473.90	594,027.50	493,690.79	83.1%	629,239.33	Total Expenses
112	Income - Expenses	-23,309.00	-8,312.21	-10,478.00	14,293.42	0.00	10,324.07		-25,207.67	Negative means Deficit
Proposal for funding the Deficit for 2019-20 Funds released from Emerson Restricted Fund for RE Funds released from Minister's Sabbatical Fund Funds to be taken from Unrestricted Net Assets Total									12,694.31 2,513.36 10,000.00 25,207.67	Remaining balance - fund will close Remaining balance - fund will close Total cash available on 6/30/2018 \$27,218
Major Items excluded from the proposed budget Cost to bring Unitarian Universalist Association dues to 100% Cost to add Pastoral Care Coordinator per Personnel Committee and Board recommendation Cost to add Publications Coordinator per Personnel Committee recommendation									11,867.20 12,190.00 7,059.00	Full UUA request \$29,668 10 hrs/week 10 hrs/week



2019-20 Capital Budget proposal

USNH Capital Budget 2019-20 DRAFT 5/2019		Notes
Funds available		
Starting Balance 7/1/2019	\$ 14,812	
Funds to be transferred from 2018-19 Operating Budget	\$ 1,567	
Funds to be borrowed from Endowment (Spring 2019)	\$ -	May revise if estimate for Dryvit/Stucco work exceeds \$5,000
Funds to be transferred from Gifts and Donations	\$ 15,000	
Total available	\$ 31,379	
Proposed projects		
Repair of exterior Stucco (Dryvit)	\$ 5,000	To be revised after proposals
Soundproofing of Ministers Office	\$ 500	Estimate for materials
Conversion of Unisex bathroom for Handicap Access	\$ -	Have one estimate of \$14,800
Replace or repair blinds in offices/library/classrooms	\$ 2,000	
Install camera for front door entry	\$ 750	
Level bluestone patio beyond the lobby	\$ 5,000	lowest of 3 quotes
Bluestone path to Miskan Israel Parking lot	\$ 6,000	lowest of 4 quotes
Replace chairs in social hall	\$ 4,000	evaluating 8 samples in the Social Hall
Landscaping project	\$ 5,000	Tree trimming, new plantings etc
Total Project Costs	\$ 28,250	