

	Approved Operating Budget 2022-23 Version 2.11 updated	2021-22 Budget	6/30/2022 Actual	% of Budget	2022-23 Approved	2022-23 Comments	
	INCOME						
1	Pledges promised	460,000.00			450,000.00	Assume Full Open July 2022 - Best estimate	1
2	4000 Pledges collected	446,200.00	456,263.06	102.26%	436,500.00	Assume 97% collected at year end	2
3	4100 Collection Plate	16,500.00	20,263.29	122.81%	18,000.00		3
4	4200 Coffee and Flower donations	1,125.00	19.00	1.69%	1,125.00		4
	4300 Rentals						
5	4310 Regular Tenant	60,000.00	58,133.32	96.89%	60,200.00	Over the Rainbow is new daycare tenant	5
6	4320 Incidental	1,280.00	10,277.50	802.93%	7,000.00	Moderate increase expected	6
7	4400 RE Income	495.00	800.00	161.62%	500.00		7
8	4500 Fundraising	14,000.00	4,703.75	33.60%	12,000.00	sales	8
9	CONECT Fundraising	1,250.00	1,681.00	134.48%	2,000.00	special SJ fundraising	9
10	4600 Interest	1,600.00	211.54	13.22%	250.00	CD rates low are still low	10
11	4700 Release from Temporary Restricted Funds	60,000.00	30,000.00	50.00%	60,000.00	From Gifts and Donations including \$15,000 in one-time gifts	11
12	4800 Miscellaneous Gain/Loss	3,153.28	180.77	5.73%	700.00	Profit/Loss from sales of stock	12
13	4900 Endowment contribution	23,767.00	23,767.00	100.00%	52,782.00	4% of E&L 13 quarter average of \$1,319,552	13
14	Total Income	629,370.28	606,300.23	96.33%	651,057.00	Total Income	14
	EXPENSES						
	Facility						
15	5100 Utilities	24,500.00	26,073.21	106.42%	25,000.00	water 15%, gas 25%, electricity 60%	15
16	5120 Maintenance and Repair	5,000.00	5,781.23	115.62%	7,000.00	Expect return to previous levels	16
17	5130 Property management	9,300.00	7,758.71	83.43%	9,300.00	cleaning 20%, waste removal 40%, hvac contracts 35%, elevator 10%, pest control 10%	17
18	5140 Custodial Supplies	600.00	1,031.87	171.98%	750.00	increased cost of supplies	18
19	5150 Landscape	11,000.00	12,923.55	117.49%	11,500.00	Assume keeping fixed contract	19
20	5160 Security/Alarm system	4,200.00	3,467.56	82.56%	4,200.00		20
21							21
22	Facility total	54,600.00	57,036.13	104.46%	57,750.00		22
	Communication, Media						
23	5200 Office Supplies (copier paper, supplies)	2,000.00	2,070.99	103.55%	2,300.00	Includes purchase of masks	23
24	5210 Postage	500.00	489.28	97.86%	600.00		24
25	5220 Office service contracts (copier, Poland Spring)	800.00	1,289.14	161.14%	1,500.00	Increased paper use	25
26	5230 Cable service: internet, phone, TV, wi-fi	4,200.00	5,404.32	128.67%	4,410.00		26
27	5240 Office contingency	100.00	0.00	0.00%	100.00		27
28	5250 Tech: hosting, software, licensing	3,000.00	2,174.46	72.48%	3,000.00		28
29							29
30	Communication total	10,600.00	11,428.19	107.81%	11,910.00		30
	Committee Support/Member Services						
31	5300 Membership Committee	750.00	328.79	43.84%	750.00		31
32	5310 Covenantal Relations Committee	565.00	0.00	0.00%	565.00		32
33	5320 Sunday Morning Team	1,125.00	962.19	85.53%	1,125.00		33
34	5330 Stewardship/Canvass	900.00	214.00	23.78%	900.00		34
35	5340 Endowment & Legacies	1,000.00	320.48	32.05%	500.00		35
36	5350 Small Groups	115.00	60.00	52.17%	115.00		36
37	5360 Library/Archives	150.00	18.48	12.32%	150.00		37
38	5370 Pastoral Care Team	150.00	0.00	0.00%	150.00		38
39							39
40	Committee/Member Svcs total	4,755.00	1,903.94	40.04%	4,255.00		40
	Denominational Affairs						
41	5400 UUA Program Fund	15,935.00	15,935.00		16,410.00	50% of UUA Request for 2022-23 of \$32,817	41
42	5410 UUA dues	15,935.00	15,935.00	100.00%	16,410.00		42
43							43
	Finance						
44	5500 Mortgage	37,715.38	37,714.92	100.00%	44,075.28	Mortgage payment including repayment of \$60,000 loan	44
45	5510 Insurance	7,977.00	8,647.00	108.40%	8,647.00	Annual premium is paid in October.	45
46	5520 Accountant's Review	3,900.00	4,000.00	102.56%	4,200.00	increases \$200 every year	46
47	5530 Bank fees	50.00	138.24	276.48%	50.00		47
48	5540 Paypal Fees (~3.0% fee)	1,000.00	1,139.16	113.92%	1,000.00		48
49	5550 CT Sales Tax	200.00	9.00	4.50%	50.00		49
50	5560 Merrill Edge sales commission	30.00	0.05	0.17%	30.00	Fees associated with stock donations	50
51	5570 Financial Affairs - Other	0.00	0.00	0.00%	0.00		51
52	Finance total	50,872.38	51,648.37	101.53%	58,052.28		52
	Personnel						
53	5600 Salaries (Minister, DLRE, Administrator, Directors of Music, Associate Director of Music)	267,094.30	267,150.72	100.02%	275,309.43	3.0% COLA. Top priority USNH board	53
54	5610 Hourly Wages (Sexton, Membership Coordinator, Child Care)	42,598.76	38,076.76	89.38%	43,214.13	3.0% COLA. Top priority USNH board	54
55	5620 Contractor (Bookkeeping Services)	14,250.00	14,250.00	100.00%	14,250.00		55
56	5625 Medical insurance (Minister, DLRE, Administrator, Sexton)	52,772.46	55,991.64	106.10%	58,193.54		56
57							57

58	5640	Other Insurance (dental, disability, workers comp, life)	9,934.51	9,344.08	94.06%	10,077.41		58
59	5650	Federal Insurance Contributions Act (FICA) Tax	23,691.52	21,162.61	89.33%	24,367.05	7.65% of salary total	59
60	5660	Pensions (Minister, DLRE, Administrator, Sexton)	25,147.25	25,262.75	100.46%	26,119.01	10% of eligible salaries	60
61	5670	Payroll service, admin fees, etc	628.66	2,600.04	413.58%	1,700.00	FY 21-22 was in error. Should have been \$1,628.	61
62	5680	Professional Expense Accounts (Minister, DLRE, Administrator, Director of Music)	14,900.00	13,999.57	93.96%	15,500.00		62
63		Personnel total	451,017.46	447,838.17	99.30%	468,730.57		63
64		Minister UUA Training	0.00	0.00		0.00	Fiscal 21 only	
65		Installation of New Minister	5,000.00	3,324.28		0.00	Nov 2021 Rev Lindasusan Ulrich settled minister	65
66		Contribution to Sabbatical Fund	0.00	0.00		2,000.00	Minister's Sabbatical Leave after August 1st 2024	
67	5700	Trustees Research and Development	500.00	0.00	0.00%	500.00		67
69	6100	Music						69
70	6110	Paid instrumentalists	0.00	0.00	0.00%	0.00	Use Apfel fund for paid instrumentalists	70
71	6120	Accompanist for memorials	0.00	0.00	0.00%	0.00		71
72	6130	Sheet Music/Library	500.00	219.30	43.86%	700.00		72
73	6140	Piano Tuning/Repair	700.00	600.00	85.71%	700.00		73
74	6150	Dues, Tapes, Misc	100.00	0.00	0.00%	100.00		74
75		Music total	1,300.00	819.30	63.02%	1,500.00		75
76	6200	Religious Education						76
77	6201	Adult RE	900.00	515.10	57.23%	700.00		77
78	6202	CYRE discretionary fund	300.00	217.58	72.53%	200.00		78
79	6203	Teacher Training & Support	225.00	154.13	68.50%	225.00		79
80	6204	Curriculum, supplies, equipment	900.00	509.93	56.66%	900.00		80
81	6205	YRUU Support	525.00	475.97	90.66%	525.00		81
82	6206	Family Multigenerational Activities	375.00	135.04	36.01%	375.00		82
83	6207	Teacher/volunteer background checks	150.00	0.00	0.00%	150.00		83
84	6208	OWL Teacher Training	375.00	100.79	26.88%	400.00		84
85	6209	Affirmations Class Expense	1,350.00	443.95	32.89%	1,500.00	At least one trip planned this year	85
86		Religious Education total	5,100.00	2,552.49	50.05%	4,975.00		86
87	6300	Social Justice	4,500.00	0.00		4,500.00	All programs other than Waverly	87
88	6301	Abraham's Tent/Columbus House (HEART)					Regular donations to Columbus House are now in a temporary restricted fund	88
89	6302	Anti-Racism TF		150.00				89
90	6303	Peace TF						90
91	6304	Kids' Service Team TF						91
92	6305	Immigration and Refugee TF		671.62				92
93	6306	Green Sanctuary TF		500.00				93
94	6307	Preventing Gun Violence TF						94
95	6308	Waverly/USNH Partnership TF	9,000.00	9,085.13	100.95%	9,000.00	Second highest Board priority	95
96	6309	UU-UNO TF (Dues)						96
97	6310	UUSC TF (Dues)						97
98	6311	Social Justice Council Reserve		300.00				98
99	6312	Mental Health Awareness						99
	6313	UU the Vote		2,368.54				
	6314	Women Empowered		250.00				
100	6300	Social Justice Programs - Other		250.00				100
101		Social Justice total	13,500.00	13,575.29	100.56%	13,500.00		101
102	6313	CONNECT	7,000.00	7,000.00	100.00%	7,000.00	Second highest Board Priority	102
103	6400	Worship						103
104	6410	Speakers	1,125.00	550.00	48.89%	600.00	\$250/guest speaker fee.	104
105	6420	Sanctuary supplies	300.00	539.83	179.94%	350.00		105
106	6430	Sunday Flowers	1,465.00	147.00	10.03%	1,200.00	Returning to in-Sanctuary Services	106
107	6400	Worship - Other	75.00	15.57	20.76%	75.00	Seder expense	107
108		Worship total	2,965.00	1,252.40	42.24%	2,225.00		108
109		Capital Fund Contribution	6,225.44	6,225.00	99.99%	2,249.15	Provide some funding for Capital Budget	109
110		Total Expenses	629,370.28	620,538.56	98.60%	651,057.00	Total Expenses	110
111		Income - Expenses	0.00	-14,238.33		0.00	Negative means Deficit	111
			94,405.54			97,658.55	15% Operating Reserve	